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Child Looked After Policy

March 2023

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Child Looked After Policy Feb 2022

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Committee:	Academy Academic Improvement Committee (AAIC)
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Amendments

Periodically the Senior Leadership Team and Board of Trustees will add to or revise the content within this policy. Any revision made are noted below.

Edition	Date	Revision made by	Content revised
1.0	25.02.20	Gemma Nash	Updated to MAT format
2.0	01.02.22	Gemma Nash	No significant changes
3.0	01.03.23	Gemma Nash	No significant changes

Please note that for the purpose of this policy, the following terminology will apply:

Headteacher	Head of School, Headteacher, Executive Head
Trust	Links Multi Academy Trust
School	Links Academy St Albans/ Links Academy Hatfield/Cedars
Parent	Parent means the person with parental responsibility, and could be the carer.

The Objective

To promote the educational achievement and welfare of Children Looked After (CLA) and Children Previously Looked After (PLA) on the roll of this school. ('PLA' – children adopted from care, subject to a Special Guardianship Order (SGO) or Child Arrangement Order).

The Name of the Designated Teacher for Children Looked After and Post Looked after at Links Multi Academy Trust is:

Gemma Nash – Assistant Headteacher/SENCo St Albans

Natalie Radmore - Assistant Headteacher/SENCo Hatfield

The Role of the Designated Teacher for CLA and PLA *Within School Systems:*

- To ensure that the educational achievement of each CLA and PLA on roll is monitored, tracked and promoted and wherever possible, accelerated;
- To ensure that there is an up to date Personal Education Plan or ePEP with SMART targets that will promote progress;
- To advise on the most effective use of the core Pupil Premium Plus during the Personal Education Planning meeting;
- To ensure that the Pupil Premium Plus funding and any additional funding (where relevant) is used to support the learning objectives for the student and to be accountable for how the funding is spent and able to produce evidence of good progress and outcomes;
- To ensure that all staff, both teaching and non-teaching, are aware of the difficulties and educational disadvantage faced by children and young people 'in care' including a basic knowledge of attachment and trauma on behaviour and learning and understanding of the need for positive systems of support within the school, to overcome them;
- To actively inform members of staff of the general educational needs of children who are in care, and to promote the involvement of these children in school homework clubs, extra-curricular activities, home reading schemes, school councils, etc.;
- To ensure that members of staff who teach the children looked after on roll provide accurate progress data and advice on specific learning targets to inform the target setting at the Personal Educational Planning meeting;
- To act as an advocate for children and young people in care or post care leavers;
- To develop and monitor systems for liaising with carers and colleagues in Children's Services, (CS) and birth parents where appropriate;
- To hold a supervisory brief for all children in care on roll, e.g. to ensure all relevant education and care information is available to school staff where relevant and carers, and that this information is kept up to date, used on a need to know basis to help the student overcome obstacles to learning and to make good progress;
- To track and support the educational progress of all children who are looked after in

- order to inform the school's development plan;
- To intervene quickly if there is evidence of individual underachievement by use of the Pupil Premium Plus funding to accelerate progress;
- To intervene if there is evidence of absence from school or internal truancy;
- To inform the planning and where relevant, transition for children looked after post 16;
- To ensure that the educational targets within the Personal Education Plan are implemented fully, reviewed regularly and that all relevant school staff are aware of them;
- To report to the Governing Body, at least on an annual basis, on the outcomes for children looked after.
- To have completed the iLearn online learning module/s specifically for Designated Teachers and to attend other training as appropriate;
- To ensure that school staff have an awareness of the impact of attachment disorder and pre-care trauma on learning;
- To support the Quality Assurance Process for PEPs and for schools by HfL to support the implementation of the role and responsibility of the Designated Teacher working with children looked after.
- To complete the CLASEF to inform the Hertfordshire Virtual School of the school's policy and practice, to account for the efficient and effective spend of the PP+ funding and to inform the school Governing Body as the annual report.

Work with Individual Children Looked After

- To discuss with individual children, possibly alongside a carer, to arrive at a statement about their care arrangements and circumstances that they would be happy to share with staff and/or pupils;
- To enable the child to make a contribution to the educational aspects of their Care Plan;
- To ensure that the Pupil Voice section of the Hertfordshire Personal Education Plan/ePEP is completed for each child and is the result of a one to one meeting so that the views of the student are faithfully represented in the PEP;
- To ensure that a Home-School Agreement is drawn up with the primary carer and signed by the Social Worker;
- To supervise the smooth induction of a new child looked after into the school;
- To develop in-school strategies to track, promote and accelerate the achievement of looked after children and close the gap between them and their peers;
- To fully support additional learning opportunities that may be available from the Virtual School and partner agencies.

Liaison

- To liaise with the member of school staff responsible for monitoring children on the Child Protection Plan;
- To develop effective communication with Children's Services, (CS) staff so that the Personal Education Plan or ePEP is congruent with the child's Care Plan;

- To attend, or arrange for someone else to attend, or to contribute in other ways to care planning meetings and statutory reviews;
- To be named contact for colleagues in Children's Services, (CS);
- To ensure the speedy transfer of information between schools, agencies and individuals, and report on the progress and attendance of all children in care on the school roll to the Virtual School as requested – Progress and attainment data submitted each term.

Training

- To ensure all school staff have training on working effectively with vulnerable learners;
- To develop knowledge of procedures by attending training events organised by the Children's Services, (CS) and the Virtual School. To complete the annually updated iLearn on-line learning module;
- To keep informed of any updated guidance from Ofsted, DfE, other research or policy. This may be done easily by following the Virtual School on Twitter @VS_HCC.

Governor

The Governor with special responsibility for Children Looked After and Post Looked After at Links Multi Academy Trust:

Ian Woods

The role of that Governor

The named governor will report to the Governing Body on an annual basis using the report from the Designated Teacher as source information:

- The number of looked after pupils in the school;
- A comparison of progress as a discrete group, compared with those of other pupils in school and nationally;
- A comparison of attainment measures as a discrete group, compared with those of other pupils in school and nationally;
- The attendance of pupils as a discrete group, compared to other pupils;
- The number of fixed term/permanent exclusions; and
- Pupil destinations after leaving the school.

The named governor should be satisfied that the school's policies and procedures ensure that looked-after pupils have equal access to:

- Full time educational provision – at least 25 hours;
- Public examinations;
- Additional interventions to support educational progress e.g. One to One tuition
- Employment Excellence careers guidance;
- Additional education support;
- Extracurricular activities;
- Work experience;
- Pupil Premium Plus funding to raise to raise attainment.

The named Governor is encouraged to support the development of the school by endorsing the CLASEF (self-evaluation process) that will confirm the schools' best practice.

School Responsibility

It is important that all teaching staff who are in contact with the child or young person is aware that he/she is being looked after by the Local Authority. The responsibility for the transfer of this information should be that of the Headteacher and/or the Designated Teacher for Children Looked After. It is also important that staff are made aware that CLA and PLA could be deemed more vulnerable and therefore all school staff will be vigilant for any safeguarding issues which can impact particularly on CLA by: familiarising themselves with the '*School Policy Guidance for Children in Care*' and following the school's child protection policy and the '*DfE: Keeping Children Safe in Education*' (All staff) September 2018, if there are any safeguarding concerns.

It is appropriate for a member of the support staff team to have knowledge that the young person is in care only when directly involved in the teaching of the young person. However, it is important that these staff are aware of the effect of attachment and trauma on the behaviour and learning of these children.

In the absence of the usual class teacher, some information regarding the child's circumstances should be shared with the teacher covering the class. The extent of this sharing should be determined by the Headteacher or the Designated Teacher for Children Looked After.

Admission Arrangements

On admission, records will be requested from the pupil's previous school and a meeting will be held with carer/parent/Social Worker/Virtual School as appropriate – but always involving someone with parental responsibility.² This will provide information to inform the Personal Education Plan (ePEP). An appropriate school induction must take place.

² Education Law defines who is a parent very widely. It includes anyone who has parental responsibility for a child or who has care for them. This means it is possible for someone who does not have parental responsibility to be a 'parent' because they have care of the child in question for example the foster carer.

Ref

Section 576 Education Act 1996

Children Act 1989 (amended)

'If this were my child' (Local Government Information Unit 2003)

The Pupil, Premium: How schools are using the pupil premium to raise achievement for disadvantaged pupils (DfE 2012)

Involve the Young Person

It is important that a young person is aware that information is being recorded regarding their personal circumstances. How this is shared with them clearly depends on their age and understanding. The explanation should emphasise that the school, the Social Worker, and their carer(s) are working together to promote their education.

It is important that the young person is supported to complete the Pupil Voice section of the Personal Education Plan by the Designated Teacher to inform the ePEP and Care Plan review meetings

It is important to establish the child's view of their changed circumstances and what they want others to know. It is also important to ensure that a Social Worker/teacher/carer prepares the child for situations when they may be asked about home, e.g. by other pupils in the playground.

Communication with Other Agencies

Schools should ensure that a copy of all reports (e.g. End of year reports) should be forwarded to the young person's Social Worker in addition to the foster carer or Residential Social Worker and the Virtual School, and where appropriate, the birth parents. A copy should also be attached to the child's ePEP.

School, education and social work colleagues within Children's Services should endeavour to co-ordinate their review meetings, e.g. to have an Annual Statement or EHC plan Review and a Personal Education Plan or ePEP meeting or review.

Good communication is essential between professionals. It is important to exchange information between formal reviews if there are significant changes in the young person's circumstances, e.g. if the school is considering a change of course, there is a change of care placement or there are significant issues that will affect educational provision e.g. behaviour or attendance.

Assessment, Monitoring and Review Procedures

Each pupil in care will have a Care Plan that will include a Personal Education Plan (PEP) that is developed jointly by the Social Worker and Designated Teacher. This will identify specific areas of focus and include targets and associated actions to improve performance, progress or educational achievement. Areas for consideration will include:

- Achievement Record (academic or otherwise);
- Development needs (short and long term development of skills, knowledge or subject areas and experiences); and
- Long term plans and aspirations (targets including progress, career plans and aspirations);
- Educational Data so that progress may be easily tracked between Key Stages;

- Effective use of the Pupil Premium and evidence of impact;
- Extended learning opportunities;
- Involvement in Out of School Hours Activities;
- Special needs (if any);
- Attendance;
- Behaviour.

The named governor will report annually to the Governing Body on the progress of all children looked after against the key indicators outlined above.

The ePEP will be updated and reviewed each term or at the point of any major change and contribute to the Statutory Reviewing process carried out by the Independent Reviewing Officer. The Designated Teacher is accountable for the implementation and review of the Plan.

Policy Review – Child Looked After

This policy will be reviewed in full by the Links Multi Academy Trust Trustees on an annual basis.

The policy was last reviewed and agreed by the Academy Academic Improvement Committee and the Trustees in March 2023.

It is due for review in March 2024 up to 12 months from the above date.

Signature

Date

David Allen
Executive Headteacher

Signature

Date

Maire Lynch
Chair of Trustees